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It takes
**MORE THAN
BOOTSTRAPS**
to succeed



More Than Bootstraps Announces New Board Members

PASSAIC, NEW JERSEY – January 4, 2022 - The New Jersey non-profit organization, More Than Bootstraps, announces the addition of one new board member and one new advisory board member. We welcome these individuals' contributions to our endeavor to build a community of first-generation, underrepresented students who empower each other to access and succeed in higher education.



Carl A. Salisbury is an attorney with a national reputation as a policyholder lawyer who has more than thirty years of experience helping companies and individuals resolve insurance disputes. He has been listed in “The Best Lawyers in America” for Insurance Law from 2006 to the present. Mr. Salisbury also sits on a number of non-profit Boards of Directors, including the Westfield YMCA.

A first-generation college student, he received his undergraduate degree in history, magna cum laude, from the University of New Hampshire and his law degree from the Wake Forest University School of Law, where he was Managing Editor of the Wake Forest Law Review. He served as a Judicial Clerk for the Hon. Reynaldo G. Garza of the United States Court of Appeals for the Fifth Circuit before entering private practice. Mr. Salisbury is a partner and leads the Commercial Litigation and Insurance Recovery Group at Bramnick, Rodriguez, Grabas, Arnold & Mangan, LLC.



Shannon Yau is an art director at a healthcare advertising agency based in New York City. Her experience lies in concepting integrated campaigns, designing for print and digital, creating brand identity systems, and on the side, she also dabbles in illustration and motion graphics. She strives to use her creative and strategic thinking to create work that will have a positive impact.

“We welcome Carl and Shannon and are thankful for their contributions to our organization,” said **Audrey Fisch**, president of More Than Bootstraps. “With their support, our students can continue to buoy each other instead of trying to lift themselves individually by their bootstraps.”

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More Than Bootstraps is a 501(c)3 organization, Tax ID 83-2245008



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